

**ROANOKE CITY PUBLIC SCHOOLS**  
**Roanoke, Virginia**

**IN-SCHOOL SUSPENSION INSTRUCTORS**  
**2023-24**

| <u>Experience</u> | <u>Salary - High School<br/>Diploma; No College Degree</u> |
|-------------------|--|
| 0                 | \$20,694.22  |
| 1                 | \$21,108.10  |
| 2                 | \$21,534.16  |
| 3                 | \$21,960.22  |
| 4                 | \$22,398.45  |
| 5                 | \$22,848.85  |
| 6                 | \$23,299.26  |
| 7                 | \$23,774.01  |
| 8                 | \$24,248.76  |
| 9                 | \$24,735.68  |
| 10                | \$25,222.60  |
| 11                | \$25,733.87  |
| 12                | \$26,245.14  |
| 13 or more        | \$26,768.58  |

**\*In-School Suspension instructors who hold a Bachelor's Degree start at  
Step 3**

**Work 182 days (180 student days, 1 day before, 1 day after)**  
**Work 6.5 hours per day**  
**Receive medical and dental and VRS**  
**Not paid for holidays**